Jump to question: $1.1 \sim$

Grantee Information

ID	1270
Grantee Name	KSDP-AM
City	Sand Point
State	AK
Licensee Type	Community

1.1 Employment of Full-Time Radio Employees

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.1 Employment of Full-Time Radio Employees

Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0

Jump to question: $1.1 \sim$

Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.1 Employment of Fu	ıll-Time Radio Emp	oloyees				Jump	to question: $1.1 \sim$
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000					1		1
Professionals - 3000							0
Technicians - 4000			1		1		2
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	1	0	2	0	3
1.1 Employment of Fu	ıll-Time Radio Emp	oloyees			Jump to question	n: 1.1 ~	
Major Job Category / Job Code / Joint Employee					Persons with Disa	abilities	
Officials - 1000							
Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							

Total 0

3

3

Office and Cler	rical - 5100						
Craftspersons ((Skilled) - 5200						
Operatives (Se	mi-Skilled) - 5300						
Laborers (Unsl	killed) - 5400						
Service Worke	rs - 5500						
Total						0	
1.1 Employm	ent of Full-Time Ra	dio Employees			Jump to	o question: $1.1 \sim$	
	e gender and ethnicity o sabilities listed above (e.	f each g. 1 African American fem	nale).				
1.2 Major Pr	ogramming Decision	Makers			Jump to	o question: $1.2 \sim$	
major program decisions abou result in a doub programming of by job category 1.2 Major Pr Of the full-time	ming decisions. Include t program acquisition ar ole-counting of some ful decisions should be inclu y above, in the full-time rogramming Decision	Question 1.1, how many, in	er if appropriate. Majo relopment, on-air prog ees having the respons tem and again,	or programming decision gram scheduling, etc. Th sibility for making major	ns include is item should r	o question: 1.2 Y	
1.2 Major Pr	ogramming Decision	Makers				Jump	to question: 1.2 ~
	African American	Hispanic	Native American	Asian/Pacific	White, Non-Hispanic	More Than One Race	Tota
Female Major Programming Decision Makers							(
Male Major Programming Decision Makers			1		2	0	
Total	0	0	1	0	2	0	
1.3 Employm	ent of Part-Time Ra	dio Employees			Jump to	o question: $1.3 \sim$	

Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees,

Jump to question: $1.3 \sim$

and the last grid includes all persons with disabilities.

1.3 Employment of Pa	rt-Time Radio Emplo	oyees				Jump to que	stion: 1.3 ~
Major Job Category / Job Code	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0

1.3 Employment of Part-Time Radio Employees

Major Job Category / Job Code	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0

Operatives (Semi- skilled) - 5300	0
Laborers (Unskilled) -	0
Service Workers - 5500	0
Total 0 0 0 0	0 0
1.3 Employment of Part-Time Radio Employees	Jump to question: $1.3 \checkmark$
Major Job Category / Job Code	Persons with Disabilities
Officials - 1000	
Managers - 2000	
Professionals - 3000	
Technicians - 4000	
Sales Workers - 4500	
Office and Clerical - 5100	
Craftspersons (Skilled) - 5200	
Operatives (Semi-skilled) - 5300	
Laborers (Unskilled) - 5400	
Service Workers - 5500	
Total	0
1.4 Part-Time Employment	Jump to question: $1.4 \sim$
Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time?	
1.4 Part-Time Employment	Jump to question: $1.4 \sim$
Number working less than 15 hours per week	
1.4 Part-Time Employment	Jump to question: $1.4 \vee$
Number working 15 or more hours per week	

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1.5 Full-Time Hiring

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

1.5	Full	-Time	Hiring
-----	------	-------	--------

Jump to question:	1.5	\sim

No full-time employees were hired (check here if applicable)

1.5 Full-Time	Hiring
---------------	--------

Jump to question:	1.5 ~
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Jump to question: $1.6 \sim$

Jump to question: $1.5 \sim$

Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000					0
Professionals - 3000					0
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	0	0	0	0	0

1.6 Full-Time and Part-Time Job Openings

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occured, please enter zero.

1.6 Full-Time and Part-Time Job Openings	Jump to question: $1.6 \sim$
Number of full-time and part-time job openings	
1.7 Hiring Contractors	Jump to question: $1.7 \sim$
During the fiscal year, did you hire independent contractors to provide any of the following services?	
1.7 Hiring Contractors	Jump to question: $1.7 \sim$
	Check all that apply
Underwritting solicitation related activities	\checkmark
Direct Mail	

Telemarketing	
Other development activities	
Legal services	\checkmark
Human Resource services	
Accounting/Payroll	\checkmark
Computer operations	
Website design	
Website content	
Broadcasting engineering	\checkmark
Engineering	
Program director activities	
None of the above	
Comments	

Comments	
Question	

Comment

No Comments for this section

2.1 Corporate Management			Jump to question: $2.1 \sim$
	# of Employees	Avg. Annual Salary	Average Tenure

Chief Executive Officer	1.00	\$ 43,000	5
Chief Executive Officer - Joint		\$	
Chief Operations Officer		\$	
Chief Operations Officer - Joint		\$	
Chief Financial Officer		\$	
Chief Financial Officer - Joint		\$	
Chief Digital Media Operations		\$	
Chief Digital Media Operations - Joint		\$	

2.1 Corporate Management

Please list the Other Job titles in this sub-category not listed above

2.2 Communication and Promotions

Jump to question: $2.2 \sim$

Jump to question: $2.1 \sim$

Publicity, Program Promotion Chief		\$	
Publicity, Program Promotion Chief - Joint		\$	
Communication and Public Relations, Chief		\$	
Communication and Public Relations, Chief - Joint		\$	
2.2 Communication and Promotions			Jump to question: $2.2 \sim$
Please list the Other Job titles in this sub-category not liste	ed above		
2.3 Programming and Productions			Jump to question: $2.3 \sim$
Programming Director	1.00	\$ 30,000	3
Programming Director - Joint		\$	
Production, Chief		\$	
Production, Chief - Joint		\$	
Executive Producer		\$	
Executive Producer - Joint		\$	
Producer		\$	
Producer - Joint		\$	
2.3 Programming and Productions			Jump to question: $2.3 \sim$
Please list the Other Job titles in this sub-category not liste	ed above		
2.4 Development and Fundraising			Jump to question: $2.4 \sim$
Development, Chief		\$	
Development, Chief - Joint		\$	
Member Services, Chief		\$	
Member Services, Chief - Joint		\$	
Membership Fundraising, Chief		\$	
Membership Fundraising, Chief - Joint		\$	
Major Giving Fundraising Chief		\$	
Major Giving Fundraising Chief - Joint		\$	

\$

On-Air Fundraising, Chief		\$
On-Air Fundraising, Chief - Joint		\$
Auction Fundraising, Chief		\$
Auction Fundraising, Chief - Joint		\$
2.4 Development and Fundraising		Jump to question: $2.4 \lor$
Please list the Other Job titles in this sub-category not listed a	bove	
2.5 Underwritting and Grant Sollicitation		Jump to question: $2.5 \sim$
Underwriting, Chief		\$
Underwriting, Chief - Joint		\$
Corporate Underwriting, Chief		\$
Corporate Underwriting, Chief - Joint		\$
Foundation Underwriting, Chief		\$
Foundation Underwriting, Chief - Joint		\$
Government Grants Solicitation, Chief		\$
Government Grants Solicitation, Chief - Joint		\$
2.5 Underwritting and Grant Sollicitation		Jump to question: $2.5 \sim$
Please list the Other Job titles in this sub-category not listed a	bove	
2.6 Broadcast Engineering and Information Technology	ogy	Jump to question: $2.6 \sim$
Operations and Engineering, Chief		\$
Operations and Engineering, Chief - Joint		\$
Engineering Chief		\$
Engineering Chief - Joint		\$
Broadcast Engineer 1		\$
Broadcast Engineer 1 - Joint		\$
Production Engineer		\$
Production Engineer - Joint		

2.6 Broadcast Engineering and Information Technology		Ju	1 mp to question: $2.6 \sim$
Web Administrator/Web Master - Joint		\$	
Web Administrator/Web Master		\$	
Information Technology, Director - Joint		\$	
Information Technology, Director		\$	
Technical Operations, Chief - Joint		\$	
Technical Operations, Chief	1.00	\$ 45,000	6
Facilities, Satellite and Tower Maintenance, Chief - Joint		\$	
Facilities, Satellite and Tower Maintenance, Chief		\$	

Please list the Other Job titles in this sub-category not listed above

2.7 Journalists, Announcers, Broadcast and Traffic		Jump to question: $2.7 \sim$
News / Current Affairs Director	\$	
News / Current Affairs Director - Joint	\$	
Music Director	\$	
Music Librarian/Programmer	\$	
Announcer / On-Air Talent	\$	
Announcer / On-Air Talent - Joint	\$	
Reporter	\$	
Reporter - Joint	\$	
Public Information Assistant	\$	
Public Information Assistant - Joint	\$	
Broadcast Supervisor	\$	
Broadcast Supervisor - Joint	\$	
Director of Continuity / Traffic	\$	
Director of Continuity / Traffic - Joint	\$	

2.7 Journalists, Announcers, Broadcast and Traffic

Jump to question: $2.7 \sim$

Please list the Other Job titles in this sub-category not listed above

2.8 Education and Community Engagement			Jump to question: $2.8 \sim$
Education, Chief		\$	
Education, Chief - Joint		\$	
Volunteer Coordinator		\$	
Volunteer Coordinator - Joint		\$	
Events Coordinator		\$	
Events Coordinator - Joint		\$	
Section 2. Average Salary Totals	3.00	\$ 118,000	14
2.8 Education and Community Engagement			Jump to question: $2.8 \sim$
Please list the Other Job titles in this sub-category not listed	above		
Comments			
Question C	omment		
No Comments for this section			
3.1 Governing Board Method of Selection			Jump to question: $3.1 \sim$
Enter the number of governing board members (including th ex-officio members) who are selected by the following meth		g and non-voting	
3.1 Governing Board Method of Selection			Jump to question: $3.1 \sim$
Ex-Officio (Automatic membership because of another offic	e held)		0
3.1 Governing Board Method of Selection			Jump to question: $3.1 \sim$
Appointed by government legislative body (including school or other government official (e.g. governor)	board)		0
3.1 Governing Board Method of Selection			Jump to question: $3.1 \sim$
Elected by community/membership			5
3.1 Governing Board Method of Selection			Jump to question: $3.1 \sim$
Other (please specify below)			
3.1 Governing Board Method of Selection			Jump to question: $3.1 \sim$

3.1 Governing Board Method of Selection				Jump to q	uestion: 3.1 ~		
Elected by	Elected by board of directors itself (self-perpetuating body)						
3.1 Governing Board Method of Selection Jump to question: 3.1 ~ Total number of board members (Automatic total of the above) 5							
3.2 Gover	rning Board Members				Jump to q	uestion: 3.2 v	
	ort the racial or ethnic grou governing board members		your governing board by	gender. Please also rej	port the		
3.2 Gover	rning Board Members				Jump to q	uestion: 3.2 v	
For minori	ty group identification, ple	ease refer to "Instruction	ons and Definitions" in t	he Employment subsec	ction.		
3.2 Gover	rning Board Members					-	to question: $3.2 \sim$
	African American	Hispanic	Native American	Asian / Pacific	White, Non-Hispanic	More Than One Race	Total
Female Board Members			3				3
Male Board Members			1		1		2
Total	0	0	4	0	1	0	5
3.2 Governing Board Members Jump to question: 3.2 ~ Number of Vacant Positions 0							
3.2 Gover	rning Board Members				Jump to q	uestion: 3.2 v	
Total Number of Board Members (Total should equal the total reported in Question 3.1.) 5							
3.2 Governing Board Members			Jump to q	uestion: 3.2 V			
	Board Members with disa	abilities				0	
Comments Question			Comment				

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4.1 Community Outreach Activities		Jump to question:	4.1 ~
	nmunity outreach services, and, if so, did the outreach activity hav educational community or minority and/or other diverse audiences	•	
4.1 Community Outreach Activities		Jump to question:	4.1 ~
			Yes/No
Produce public service announcemnts?			Yes
Did the public service announcements have a specific, for	mal component designed to be of special service to the educationa	l community?	Yes
Did the public service announcements have a specific, for diverse audiences?	mal component designed to be of special service to the minority co	ommunity and/or	Yes
Broadcast community activities information (e.g., commun	nity bulletin board, series highlighting local nonprofit agencies)?		Yes
Did the community activities information broadcast have a community?	a specific, formal component designed to be of special service to t	he educational	Yes
Did the community activities information broadcast have a community and/or diverse audiences?	a specific, formal component designed to be of special service to t	he minority	Yes
Produce/distribute informational materials based on local	or national programming?		Yes
Did the informational programming materials have a speci community?	ific, formal component designed to be of special service to the edu	ıcational	Yes
Did the informational programming materials have a speci and/or diverse audiences?	ific, formal component designed to be of special service to the min	nority community	Yes
Host community events (e.g. benefit concerts, neighborhood	od festivals)?		No
Did the community events have a specific, formal component	nent designed to be of special service to the educational community	y?	No
Did the community events have a specific, formal compon audiences?	nent designed to be of special service to the minority community a	nd/or diverse	No
Provide locally created content for your own or another co	ommunity-based computer network/web site?		Yes
Did the locally created web content have a specific, forma	l component designed to be of special service to the educational c	ommunity?	Yes
Did the locally created web content have a specific, forma diverse audiences?	l component designed to be of special service to the minority com	munity and/or	Yes
Partner with other community agencies or organizations (e	e.g., local commerical TV station, Red Cross, Urban League, scho	ol district)?	Yes
Did the partnership have a specific, formal component des	signed to be of special service to the educational community?		Yes
Did the partnership have a specific, formal component des	signed to be of special service to the minority community and/or d	iverse audiences?	Yes
Comments			
Question	Comment		

No Comments for this section

5.1 Radio Programming and Production

Instructions and Definitions:

5.1 Radio Programming and Production

About how many original hours of station program production in each of the following categories did the grant recipient complete this year? (For purposes of this survey, programming intended for national distribution is defined as all programming distributed or offered for distribution to at least one station outside the grant recipients local market.)

5.1 Radio Programming and Production Jump to question: $5.1 \sim$ For National Distribution For Local Distribution/All Other Total Music (announcer in studio playing principally a sequence 50 50 of musical recording) Arts and Cultural (includes live or narrated performances, 20 20 interviews, and discussions, in the form of extended coverage and broadcast time devote to artistic and/or cultural subject matter) News and Public Affairs (includes regular coverage of 50 50 news events, such as that produced by a newsroom, and public issues-driven listener participation, interview and discussion programs) Documentary (includes highly produced longform stand 0 0 alone or series of programs, principally devoted to in-depth investigation, exploration, or examination of a single or related multiple subject matter) All Other (incl. sports and religious - Do NOT include 20 20 fundraising) Total 0 140 140 Jump to question: $5.1 \sim$

5.1 Radio Programming and Production

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

5.1 Radio Programming and Production	Jump to question: 5.1 \sim
Approx Number of Original Program Hours	120
Comments	

Comment

Ouestion

No Comments for this section

6.1 Telling Public Radio's Story

	Jump to question:	6.1	`
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The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key

Joint licensee Grantees that have filed a 2020 Local Content and Services Report as part of meeting the requirement for

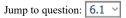
Jump to question: $5.1 \sim$

Jump to question: $5.1 \sim$

services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2020. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.

TV CSG funding may state they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

6.1 Telling Public Radio's Story



1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

With 2020 we had a strong focus on providing content that focused on COVID-19 in our community. Couple the pandemic with two major 7.8 and 7.9 Earthquakes and Tsunami's our radio station has never been more utilized during my 10 years working at KSDP. We had several high level interviews regarding public response and policy during the beginning of the pandemic which were widely used and sought after. We also used some new technology that we have been building out over the past several years in case of a tsunami and we were able to use it this year. This involved using a cross community wireless network that we set up on our towers that creats a Local Area Network. We were able to transmit tsunami updates over the radio from a high ground location in the school. It was incredible to see this come together. We also partnered with the school for lots of radio programming and helped our school to use on air resources during school closures that allowed learning to happen in homes across town without in person school services being available. These were just some of the highlights that happened this year.

6.1 Telling Public Radio's Story

2. Describe key

