Grantee Information

ID	1270
Grantee Name	KSDP-AM
City	Sand Point
State	AK
Licensee Type	Community

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 🗸

Please enter the number of FULL-TIME RADIO employees in the grids below. The first grid includes all female employees, the second grid includes all male employees and the last ord includes all persons with disabilities.

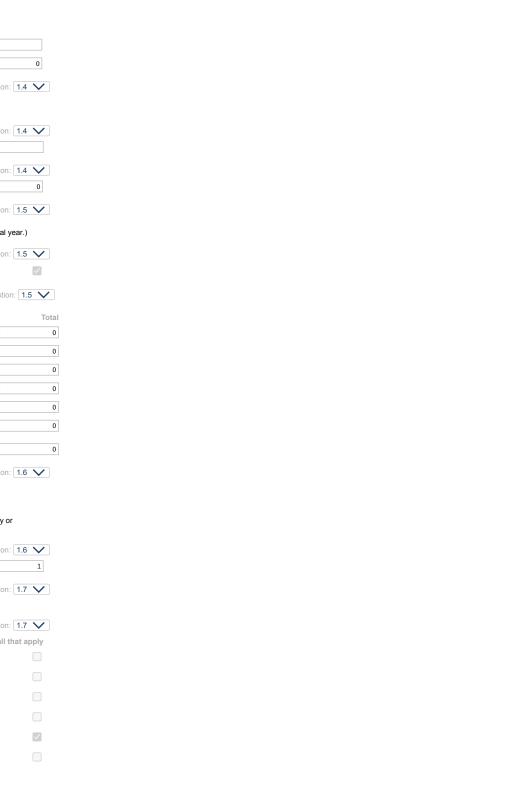
The first grid includes all find and the last grid includes	emale employees, the all persons with disab	e second grid includes a ilities.	all male employees,				
1.1 Employment of Fu	II-Time Radio Emp	loyees				Jump to o	question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000					0		0
Professionals - 3000					0		0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.1 Employment of Fu	II-Time Radio Emp	loyees				Jump to o	question: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000					1	0	1
Professionals - 3000					0		0
Technicians - 4000			1		1		2
Sales Workers - 4500							0
Office and Clerical -					0		0
5100 Craftspersons (Skilled) - 5200							0

Operatives (Semi- Skilled) - 5300										0
Laborers (Unskilled) 5400	-									0
Service Workers - 55	00									0
Total		0	0		1	0		2	0	3
1.1 Employment o	f Full-Time Radi	o Employees				Ju	ımp to question: [1.1 🗸		
Major Job Categor Job Code / Joint Employee	y I					P	ersons with Disa	abilities		
Officials - 1000										
Managers - 2000										
Professionals - 3000										
Technicians - 4000										
Sales Workers - 450)									
Office and Clerical -	5100									
Craftspersons (Skille	d) - 5200									
Operatives (Semi-Sk	illed) - 5300									
Laborers (Unskilled)	- 5400									
Service Workers - 55	00									
Total								0		
1.1 Employment of	f Full-Time Radi	o Employees				Jı	ımp to question:	1.1 🗸		
Please enter the gen person with disabilitie			an female).							
1.2 Major Program	nming Decision I	Wakers				Ju	ımp to question: [1.2 🗸		
Please report by gen major programming of decisions about prog- result in a double-col programming decision by job category abov	decisions. Include the ram acquisition and unting of some full-tone ns should be included	the station general d production, prog time employees; of ded in the counts	manager if app ram developme mployees havir for this item and	ropriate. Majo nt, on-air prog ng the respons	r programmin ıram scheduliı	g decision ng, etc. Th	s include			
1.2 Major Program Of the full-time employed have responsibility for	yees reported in Q	uestion 1.1, how		the station ge	neral manage		ımp to question: [1.2 🗸		
1.2 Major Program	ıming Decision I	Vlakers						Jum	p to question:	1.2 🗸
, ,	African			lative			White,	More T	han	
Female	American	Hispanic	Ame	erican	Asian/Pacifi		Ion-Hispanic	One R	ace	Total
Major Programming Decision Makers										
Male Major Programming Decision Makers				1			2			3
Total	0	0		1	C		2		0	3
1.3 Employment of	f Part-Time Radi	io Employees				,Jı,	ump to question:	1.3 🗸		
Please enter the nun includes all female en and the last grid inclu	mployees, the seco	nd grid includes a	grids below. Th	ne first grid ees,			. ,			

1.3 Employment of Part-Time Radio Employees

Major Job Category / Job Code	African American Females		Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000					0		0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.3 Employment of Pa	rt-Time Radio E	Employees				Jump to	question: 1.3 💙
Major Job Category / Job Code	African American Males		Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000					0		0
Professionals - 3000						0	0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	0	0	0
1.3 Employment of Pa	rt-Time Radio E	Employees		Jun	np to question: 1.3 🗸		
Major Job Category / Job Code				Pe	rsons with Disabilities		
Officials - 1000					I Solis Will Disabilities		
Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 5100)						
Craftspersons (Skilled) -	5200						
Operatives (Semi-skilled)	- 5300						
Laborers (Unskilled) - 540	00						

Service Workers - 5500					
Total					0
1.4 Part-Time Employ	ment			Jump to q	uestion: 1.4 🗸
Of all the part-time emplo worked 15 or more hours		on 1.3, how many worked I Il time?	ess than 15 hours per	week and how many	
1.4 Part-Time Employ	ment			Jump to q	uestion: 1.4 🗸
Number working less tha	in 15 hours per week			[
1.4 Part-Time Employ	rment			Jump to a	uestion: 1.4 🗸
Number working 15 or m]	0
1.5 Full-Time Hiring				lump to a	uestion: 1.5 🗸
	ime emplovees in ea	ch category hired during th	e fiscal vear.	Jump to qu	lestion: 1.5 🗸
		clude employees who chan		ull-time status during the	fiscal year.)
1.5 Full-Time Hiring				Jump to qu	uestion: 1.5 🗸
No full-time employees w	vere hired (check here	e if applicable)			✓
1.5 Full-Time Hiring				Jump to	question: 1.5 🗸
Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	То
Officials - 1000	Willionty Female	Non-willionty Female	Willionty Wale	Non-infinity male	
Managers - 2000					
Professionals - 3000					
Technicians - 4000					
Sales Workers - 4500					
Office / Service Workers - 5100-5500					
Total	0	0	0	0	
1.6 Full-Time and Par	t-Time Job Openir	ngs		Jump to qu	uestion: 1.6 🗸
previously filled positions regardless of whether the whether it was filled by a the promotion of an empl	s and newly created p ey were filled during t n internal or an extern loyee who stays in es	ne openings that occurred of costitions. Include all position he year. If a job opening wan al candidate. Do not include sentially the same job but I me or part-time job opening	ns that became availab as filled during the year de as job openings any nas a different title (i.e.	ole during the fiscal year, r, include it regardless of r positions created through where there was no vac	gh
1.6 Full-Time and Par	t-Time Job Openir	ngs		Jump to qu	uestion: 1.6 🗸
Number of full-time and p	part-time job openings	S		[1
1.7 Hiring Contractors	s			Jump to q	uestion: 1.7 🗸
During the fiscal year, did	d you hire independer	nt contractors to provide an	y of the following servi	ces?	
1.7 Hiring Contractors	s			Jump to qu	uestion: 1.7 🗸
Underwritting solicitation	related activities			Che	ck all that apply
Direct Mail	related activities				
Telemarketing	w				
Other development activi	ities				
Legal services					✓
Human Resource service	es				



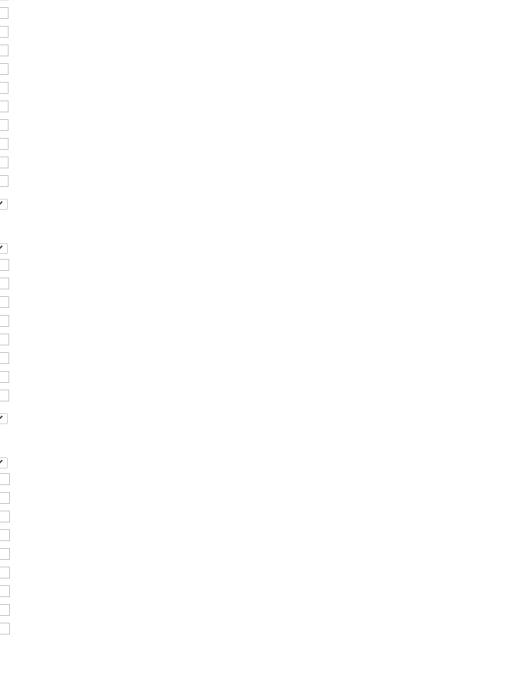
Accounting/Payroll			✓
Computer operations			
Website design			
Website content			
Broadcasting engineering			✓
Engineering			
Program director activities			
None of the above			
Comments			
Question	Comment		
No Comments for this section			
2.1 Corporate Management			mp to question: 2.1 🗸
Chief Executive Officer	# of Employees	Avg. Annual Salary \$ 45,000	Average Tenure
Chief Executive Officer - Joint	1.00		6
		\$	
Chief Operations Officer Chief Operations Officer - Joint		\$	
Chief Financial Officer		\$	
Chief Financial Officer - Joint		\$	
		\$	
Chief Digital Media Operations Chief Digital Media Operations		\$	
Chief Digital Media Operations - Joint		\$	
2.1 Corporate Management		Ju	mp to question: 2.1 🗸
Please list the Other Job titles in this sub-category n	ot listed above		
2.2 Communication and Promotions		Ju	mp to question: 2.2 🗸
Publicity, Program Promotion Chief		\$	
Publicity, Program Promotion Chief - Joint		\$	
Communication and Public Relations, Chief		\$	
Communication and Public Relations, Chief - Joint		\$	
2.2 Communication and Promotions		Ju	mp to question: 2.2 🗸
Please list the Other Job titles in this sub-category n	ot listed above		
2.3 Programming and Productions		Ju	mp to question: 2.3 🗸
Programming Director	1.00	\$ 33,000	3
Programming Director - Joint		\$	
Production, Chief		\$	
Production, Chief - Joint		\$	
Executive Producer		\$	
Executive Producer - Joint		\$	
Producer		\$	
Producer - Joint		s	

2.3 Programming and Productions

Facilities, Satellite and Tower Maintenance, Chief

Jump to question: 2.3 V

Please list the Other Job titles in this sub-category not listed above 2.4 Development and Fundraising Jump to question: 2.4 🗸 Development, Chief Development, Chief - Joint Member Services, Chief Member Services, Chief - Joint Membership Fundraising, Chief Membership Fundraising, Chief - Joint Major Giving Fundraising Chief Major Giving Fundraising Chief - Joint On-Air Fundraising, Chief On-Air Fundraising, Chief - Joint Auction Fundraising, Chief Auction Fundraising, Chief - Joint 2.4 Development and Fundraising Jump to question: 2.4 🗸 Please list the Other Job titles in this sub-category not listed above 2.5 Underwritting and Grant Sollicitation Jump to question: 2.5 🗸 Underwriting, Chief Underwriting, Chief - Joint Corporate Underwriting, Chief Corporate Underwriting, Chief - Joint Foundation Underwriting, Chief Foundation Underwriting, Chief - Joint Government Grants Solicitation, Chief Government Grants Solicitation, Chief - Joint 2.5 Underwritting and Grant Sollicitation Jump to question: 2.5 🗸 Please list the Other Job titles in this sub-category not listed above 2.6 Broadcast Engineering and Information Technology Jump to question: 2.6 🗸 Operations and Engineering, Chief Operations and Engineering, Chief - Joint **Engineering Chief** Engineering Chief - Joint Broadcast Engineer 1 Broadcast Engineer 1 - Joint Production Engineer Production Engineer - Joint



Facilities, Satellite and Tower Maintenance, Chief - Jo	oint		\$		
Technical Operations, Chief		1.00	\$ 45,000)	6
Technical Operations, Chief - Joint			\$		
Information Technology, Director			\$		
Information Technology, Director - Joint			\$		
Web Administrator/Web Master			\$	_ [
Web Administrator/Web Master - Joint			\$		
2.6 Broadcast Engineering and Information To	echnology		Jur	np to ques	stion: 2.6 🗸
Please list the Other Job titles in this sub-category no	t listed above				
2.7 Journalists, Announcers, Broadcast and 1	raffic		Jur	np to ques	stion: 2.7 🗸
News / Current Affairs Director			\$	L	
News / Current Affairs Director - Joint			\$	L	
Music Director			\$	L	
Music Librarian/Programmer			\$	L	
Announcer / On-Air Talent			\$		
Announcer / On-Air Talent - Joint			\$		
Reporter			\$		
Reporter - Joint			\$		
Public Information Assistant			\$		
Public Information Assistant - Joint			\$		
Broadcast Supervisor			\$		
Broadcast Supervisor - Joint			\$		
Director of Continuity / Traffic			\$		
Director of Continuity / Traffic - Joint			\$		
2.7 Journalists, Announcers, Broadcast and 1	raffic		Jur	np to ques	stion: 2.7 🗸
Please list the Other Job titles in this sub-category no	t listed above				
2.8 Education and Community Engagement			Lon	1	
			\$ Jur	np to que:	stion: 2.8 🗸
Education, Chief Education, Chief - Joint			\$		
Volunteer Coordinator				L	
Volunteer Coordinator - Joint			\$	L	
			\$	L	
Events Coordinator			\$	L	
Events Coordinator - Joint			\$	L	
Section 2. Average Salary Totals		3.00	\$ 123,000		15
2.8 Education and Community Engagement			Jur	np to ques	stion: 2.8 🗸
Please list the Other Job titles in this sub-category no	t listed above				
Comments	0				
Question No Comments for this section	Comment				

3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Enter the number of governing board members (including the chairperson and both voting and non-voting ex-officio members) who are selected by the following methods:	
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Ex-Officio (Automatic membership because of another office held)	0
3.1 Governing Board Method of Selection	Jump to question: 3.1 V
Appointed by government legislative body (including school board)	
or other government official (e.g. governor)	
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Elected by community/membership	5
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
Other (please specify below)	
3.1 Governing Board Method of Selection	Jump to question: 3.1 🗸
3.1 Governing Board Method of Selection	Jump to question: 3.1 V
Elected by board of directors itself (self-perpetuating body)	
3.1 Governing Board Method of Selection	Jump to question: 3.1 💙
Total number of board members (Automatic total of the above)	5
3.2 Governing Board Members	Jump to question: 3.2 V
Please report the racial or ethnic group of the members of your governing board by gender. Please also repnumber of governing board members with a disability.	port the
3.2 Governing Board Members	luma to supplier 22 N
For minority group identification, please refer to "Instructions and Definitions" in the Employment subsection	Jump to question: 3.2
3.2 Governing Board Members	Jump to question: 3.2 V More Than
African American Hispanic Native American Asian / Pacific Wh	nite, Non-Hispanic One Race Total
Female 3 Board	3
Members	
Male 1 1 Board Members	1 2
Total 0 0 4 0	1 0 5
3.2 Governing Board Members	Jump to question: 3.2 V
Number of Vacant Positions	0
3.2 Governing Board Members	Jump to question: 3.2 V
Total Number of Board Members (Total should equal the total reported in Question 3.1.)	5
000 - 1 D - 1W - 1	
3.2 Governing Board Members Number of Board Members with disabilities	Jump to question: 3.2 V
Comments	0
Question Comment	
No Comments for this section	
4.1 Community Outreach Activities	Jump to question: 4.1 V
Did the grant recipient engage in any of the following community outreach services, and, if so, did the outre formal component designed to be of special service to either the educational community or minority and/or	each activity have a specific,
4.1 Community Outreach Activities	Jump to question: 4.1 💙

Produce public service announcemnts?			Yes/No Yes
Did the public service announcements have a spec community?	cific, formal component design	ned to be of special service to the educa	ational Yes
Did the public service announcements have a spec community and/or diverse audiences?	cific, formal component design	ned to be of special service to the minor	rity Yes
Broadcast community activities information (e.g., c	ommunity bulletin board, serie	es highlighting local nonprofit agencies)	? Yes
Did the community activities information broadcast educational community?	have a specific, formal comp	onent designed to be of special service	to the Yes
Did the community activities information broadcast minority community and/or diverse audiences?	have a specific, formal comp	onent designed to be of special service	to the Yes
Produce/distribute informational materials based o	n local or national programmi	ng?	Yes
Did the informational programming materials have educational community?	a specific, formal component	designed to be of special service to the	Yes
Did the informational programming materials have community and/or diverse audiences?	a specific, formal component	designed to be of special service to the	minority Yes
Host community events (e.g. benefit concerts, neig	hborhood festivals)?		No
Did the community events have a specific, formal	component designed to be of	special service to the educational comm	nunity? No
Did the community events have a specific, formal diverse audiences?	component designed to be of	special service to the minority communi	ty and/or No
Provide locally created content for your own or and	other community-based comp	uter network/web site?	Yes
Did the locally created web content have a specific community?	c, formal component designed	to be of special service to the education	nal Yes
Did the locally created web content have a specific community and/or diverse audiences?	c, formal component designed	to be of special service to the minority	Yes
Partner with other community agencies or organizadistrict)?	ations (e.g., local commerical	TV station, Red Cross, Urban League, s	school Yes
Did the partnership have a specific, formal compor	nent designed to be of special	service to the educational community?	Yes
Did the partnership have a specific, formal compor audiences?	nent designed to be of special	service to the minority community and/	or diverse Yes
Comments			
Question	Comment		
No Comments for this section			
5.1 Radio Programming and Production		Jump to qu	uestion: 5.1 🗸
Instructions and Definitions:			
5.1 Radio Programming and Production		Jump to qu	uestion: 5.1 🗸
About how many original hours of station program (For purposes of this survey, programming intende distribution to at least one station outside the grant	ed for national distribution is de		
5.1 Radio Programming and Production		Jump to qu	uestion: 5.1 🗸
	For National Distribution	For Local Distribution/All Other	Total
Music (announcer in studio playing principally a sequence of musical recording)	0	70	70
Arts and Cultural (includes live or narrated performances, interviews, and discussions, in the form of extended coverage and broadcast time devote to artistic and/or cultural subject matter)	0	20	20
News and Public Affairs (includes regular coverage of news events, such as that produced by a newsroom, and public issues-driven listener participation, interview and discussion programs)		50	50
Documentary (includes highly produced longform stand alone or series of programs, principally devoted to in-depth investigation, exploration, or examination of a single or related multiple subject matter)		0	0
All Other (incl. sports and religious — Do NOT include fundraising)	0	50	50
Total	0	190	190



5.1 Radio Programming and Production

Jump	to	question:	5.1	

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

5.1 Radio Programming and Production

Jump to question: 5.1

Approx Number of Original Program Hours

Comments

Question

Comment

No Comments for this section

6.1 Telling Public Radio's Story

Jump to question: 6.1 V Joint licensee Grantees that have filed a 2021

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2021. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.

Local Content and Services Report as part of meeting the requirement for TV CSG funding may state they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

6.1 Telling Public Radio's Story



1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

Things have obviously been very different this past year due to COVID-19. Our in person opportunities for community engagement have been limited but we have done longer form content such as local political forums and interviews regarding the community issues involving the pandemic and other mainstays such as economic and local initiatives. Short-form we have done many PSA's and engaged with the school district, local health care and regional municipalities to engage audiences with COVID related announcements and other community

6.1 Telling Public Radio's Story





2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits, government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.

We continued to broadcast local meetings for municipalities as the responded to the host of issues that came around this year. We broadcast local news and updates including things regarding case counts and initiatives. We also worked with local municipalities and our regional medical providers and businesses to keep information up to date as policies shifted throughout 2021. Our community members continue to come to us because the radio station is still a widely utilized resource for information. A lot of individuals and entities have switched to using Facebook so we keep a presence there and on the web as well, but we keep putting out good and useful radio for our region to provide service for people who have no access to the internet which is extremely costly and low functioning at this point.

6.1 Telling Public Radio's Story





3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served.

We hear from our local partners that our media engagements do a good job of reaching people throughout our large region. The Aleutians East Borough services a region several hundred of miles wide with very diverse but connected needs. We can see online engagement with digital and online streams and know that we are able to provide updates and information, along with opportunities of engagement for people who suggestions of questions to be asked through digital comments. We have seen a consistent utilization of our services and over the course of the pandemic we have been used widely by local outlets.

6.1 Telling Public Radio's Story



4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2021, and any plans you have made to meet the needs of these audiences during Fiscal Year 2022. If you regularly broadcast in a language other than English, please note the language broadcast.

KSDP does not broadcast regularly in another language other than English but we do engage with several Native organizations that promote Native language and create PSA's in Native languages. We do broadcast these PSA's and do everything we can to openly support any non-English services. We very actively engage with Tribal organizations on any initiatives they have for their tribal membership and have members of different Tribes sit on the board of directors in order to maintain a strong connection to local values and needs for media broadcasts.

6.1 Telling Public Radio's Story



5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

CPB Funding is absolutely mission critical for ours station to be able to function in any meaningful way as a local news source and entity. We have not had state funding for quite a long time now and Federal funding is what allows us to maintain professional employment and keep local news and content on the air every day.

Comments

Question Comment

No Comments for this section

7.1 Journalists

Jump to question: 7.1 🗸

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

7.1 Journalists											Jump to qu	uestion: 7.1 🗸
Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispani	Native- ic American	Asian/ Pacific	White, Non- Hispanic	More Than One Race	Other
News Director												
Assistant News Director												
Managing Editor												
Senior Editor												
Editor												
Executive Producer												
Senior Producer												
Producer												
Associate Producer												
Reporter/Producer												
Host/Reporter												
Reporter												
Beat Reporter												
Anchor/Reporter												
Anchor/Host												
Videographer												
Video Editor												
Other positions not already accounted for												
Total	0	0	0	0	0	0		0	0	0	0	0

Comments

Question Comment

No Comments for this section