Grantee Information

ID	1270
Grantee Name	KSDP-AM
City	Sand Point
State	AK
Licensee Type	Community

1.1 Employment of Full-Time Radio Employees

Jump to question: 1.1 🗸

Please enter the number of The first grid includes all for and the last grid includes a	emale employees, the	second grid includes a	below. Il male employees,				
1.1 Employment of Ful	II-Time Radio Empl	oyees				Jump to qu	uestion: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Females	Hispanic Females	Native American Females	Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000							0
Managers - 2000			1			0	1
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- Skilled) - 5300							0
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	1	0	0	0	1
1.1 Employment of Ful	II-Time Radio Empl	oyees				Jump to qu	estion: 1.1 🗸
Major Job Category / Job Code / Joint Employee	African American Males	Hispanic Males	Native American Males	Asian/Pacific Males	White, Non-Hispanic Males	More Than One Race Males	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000					1		1
Technicians - 4000			0		1		1
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0

Operatives (Se Skilled) - 5300	mi-										
Laborers (Unsk 5400	illed) -										
Service Worker 5500	'S -										
Total		0		0		0	0		2	0	
1.1 Employm	ent of Full-Tim	e Radio En	nployees				J	ump to question	: 1.1 🗸		
Major Job Cat Job Code / Joint Employe								Persons with D	isabilities		
Officials - 1000											
Managers - 200	00										
Professionals -	3000										
Technicians - 4	000										
Sales Workers	- 4500										
Office and Cleri	ical - 5100										
Craftspersons (Skilled) - 5200										
Operatives (Se	mi-Skilled) - 5300)									
Laborers (Unsk	illed) - 5400										
Service Worker	s - 5500										
Total									0		
1.1 Employm	ent of Full-Tim	e Radio Em	nployees				J	ump to question	: 1.1 🗸		
	e gender and eth abilities listed abo			female).							
1.2 Major Pro	gramming Dec	ision Make	ers				J	ump to question	: 1.2 🗸		
major programma decisions about result in a doub programming d	y gender and eth ning decisions. Ir t program acquisi le-counting of so ecisions should b above, in the full	nclude the station and produced in the state of the state	ation general ma duction, program employees; emp on the counts for t	inager if appr developmer loyees having his item and	opriate. Maj nt, on-air pro g the respon	or programmin gram scheduli	g decision ng, etc. Th	ns include his item should			
1.2 Major Pro	gramming Dec	ision Make	ers				J	ump to question	1.2 🗸		
Of the full-time have responsib	employees repor ility for making m	ted in Questi ajor program	on 1.1, how mai ming decisions?	ny, including t	the station g	eneral manage	er,				
1.2 Major Pro	gramming Dec	ision Make	ers						Jump	to question: 1	.2 🗸
	Africa America		Hispanic	Na Amer	ative ican	Asian/Pacific	: N	White, Ion-Hispanic	More Th One Ra		Total
Female Major Programming Decision Makers					1						1
Male Major Programming Decision Makers								2			2
Total	0		0		1	0		2		0	3
1.3 Employm	ent of Part-Tim	ie Radio En	nployees				J	ump to question	: 1.3 🗸		

Please enter the number of PART-TIME employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

1.3 Employment of Pa	art-Time Radio E	mployees				Jump to o	question: 1.3 🗸
Major Job Category / Job Code	African American Females	Hispanic Females		Asian/Pacific Females	White, Non-Hispanic Females	More Than One Race Females	Total
Officials - 1000					1		1
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300					1		1
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	0	0	2	0	2
1.3 Employment of Pa	art-Time Radio F	mplovees				lump to a	question: 1.3 💙
	African		Native		White,	More Than	question. 1.5 V
Major Job Category / Job Code	American Males	Hispanic Males	American	Asian/Pacific Males	Non-Hispanic Males	One Race Males	Total
Officials - 1000							0
Managers - 2000							0
Professionals - 3000							0
Technicians - 4000							0
Sales Workers - 4500							0
Office and Clerical - 5100							0
Craftspersons (Skilled) - 5200							0
Operatives (Semi- skilled) - 5300			1				1
Laborers (Unskilled) - 5400							0
Service Workers - 5500							0
Total	0	0	1	0	0	0	1
1.3 Employment of Pa	art-Time Radio E	Employees		Ju	mp to question: 1.3	~	
Major Job Category / Job Code				P	ersons with Disabilit	ies	
Officials - 1000							
Managers - 2000							
Professionals - 3000							
Technicians - 4000							
Sales Workers - 4500							
Office and Clerical - 510	0						
Craftspersons (Skilled) -	5200						

Operatives (Semi-skilled) - 5300				
Laborers (Unskilled) - 54	100				
Service Workers - 5500					
Total					0
1.4 Part-Time Employ	/ment			Jump to qu	estion: 1.4 🗸
Of all the part-time employers worked 15 or more hours		ion 1.3, how many worked le ill time?	ess than 15 hours per	week and how many	
1.4 Part-Time Employ	/ment			Jump to qu	estion: 1.4 🗸
Number working less that	an 15 hours per week	i		[2
1.4 Part-Time Employ	/ment			Jump to qu	estion: 1.4 🗸
Number working 15 or m	ore hours per week			[1
1.5 Full-Time Hiring				Jump to qu	estion: 1.5 🗸
		ach category hired during the clude employees who change		ull time status during the	ficcal year)
	oromotions, but do in	cidde employees who chang	ged from part-time to i	-	
1.5 Full-Time Hiring No full-time employees v	were hired (check her	e if applicable)		Jump to qu	estion: 1.5 V
No fail-time employees v	vere filled (drieck fiel	е п аррпсавіе)			
1.5 Full-Time Hiring				Jump to qu	estion: 1.5 🗸
Major Job Category / Job Code	Minority Female	Non-Minority Female	Minority Male	Non-Minority Male	Total
Officials - 1000					0
Managers - 2000					0
Professionals - 3000	1				1
Technicians - 4000					0
Sales Workers - 4500					0
Office / Service Workers - 5100-5500					0
Total	1	0	0	0	1
1.6 Full-Time and Par	rt-Time Job Openi	ngs		Jump to qu	estion: 1.6 🗸
Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occured, please enter zero.					
1.6 Full-Time and Par	rt-Time Job Openi	ngs		Jump to qu	estion: 1.6 🗸
Number of full-time and	part-time job opening	s		[0
1.7 Hiring Contractor	'S			Jump to qu	estion: 1.7 🗸
During the fiscal year, die	d you hire independe	nt contractors to provide any	y of the following servi		
1.7 Hiring Contractor	'S			Jump to qu	estion: 1.7 🗸
				Che	ck all that apply
Underwritting solicitation	related activities				
Direct Mail					
Telemarketing					
Other development activ	rities				

Legal services			
Human Resource services			
Accounting/Payroll			
Computer operations			
Website design			
Website content			
Broadcasting engineering			
Engineering			
Program director activities			
None of the above			
Comments			
Question	Comment		
No Comments for this section			
2.1 Corporate Management			o question: 2.1 V
Chief Executive Officer	# of Employees	Avg. Annual Salary	Average Tenure
Chief Executive Officer - Joint		\$	
Chief Operations Officer		\$	
Chief Operations Officer - Joint		\$	
Chief Financial Officer		\$	
Chief Financial Officer - Joint		\$	
Chief Digital Media Operations		\$	
Chief Digital Media Operations - Joint		\$	
2.1 Corporate Management		Jump to	o question: 2.1 🗸
Please list the Other Job titles in this sub-category new	ot listed above		
2.2 Communication and Promotions		lump to	o question: 2.2 🗸
		\$	J question. 2.2
Publicity, Program Promotion Chief Publicity, Program Promotion Chief - Joint		\$	
Communication and Public Relations, Chief		\$	
Communication and Public Relations, Chief - Joint		\$	
Head of Audience		\$	
Head of Audience - Joint		\$	
Social Media Specialist / Manager		\$	
Social Media Specialist / Manager - Joint		\$	
2.2 Communication and Promotions		Jump to	o question: 2.2 🗸
Please list the Other Job titles in this sub-category n	ot listed above		
2.3 Programming and Productions		lumn to	o question: 2.3 🗸
		\$	5 question. 2.5 🗸
Programming Director			

Programming Director - Joint		\$				
Production, Chief		\$				
Production, Chief - Joint		\$				
Executive Producer		\$				
Executive Producer - Joint		\$				
Producer		\$				
Producer - Joint		\$				
Digital Content Director		\$				
Digital Content Director - Joint		\$				
Digital Project Manager		\$				
Digital Project Manager - Joint		\$				
Managing Director, Audience Engagement		\$				
Managing Director, Audience Engagement - Joint		\$				
2.3 Programming and Productions Jump to question: 2.3 Please list the Other Job titles in this sub-category not listed above						
2.4 Development and Fundraising			Jump to question: 2.4 💙			
Development, Chief	1.00	\$ 47,000	3			
Development, Chief - Joint		\$				
Member Services, Chief		\$				
Member Services, Chief - Joint		\$				
Membership Fundraising, Chief		\$				
Membership Fundraising, Chief - Joint		\$				
Major Giving Fundraising Chief		\$				
Major Giving Fundraising Chief - Joint		\$				
On-Air Fundraising, Chief		\$				
On-Air Fundraising, Chief - Joint		\$				
Auction Fundraising, Chief		\$				
Auction Fundraising, Chief - Joint		\$				
2.4 Development and Fundraising Please list the Other Job titles in this sub-category not liste	ed above		Jump to question: 2.4 💙			
2.5 Underwritting and Grant Sollicitation			Jump to question: 2.5 🗸			
Underwriting, Chief Underwriting, Chief - Joint		\$				
Corporate Underwriting, Chief		\$				
Corporate Underwriting, Chief - Joint		\$				
Foundation Underwriting, Chief		\$				
Foundation Underwriting, Chief - Joint		\$				
Government Grants Solicitation, Chief		\$				

Government Grants Solicitation, Chief - Joint		\$	
2.5 Underwritting and Grant Sollicitation			Jump to question: 2.5 💙
Please list the Other Job titles in this sub-category not liste	d above		
2.6 Broadcast Engineering and Information Technology	ology		Jump to question: 2.6 🗸
Operations and Engineering, Chief Operations and Engineering, Chief - Joint	1.00	\$ 52, \$	7
Engineering Chief		\$	
Engineering Chief - Joint		\$	
Broadcast Engineer 1		\$	
Broadcast Engineer 1 - Joint		\$	
Production Engineer		\$	
Production Engineer - Joint		\$	
Facilities, Satellite and Tower Maintenance, Chief		\$	
Facilities, Satellite and Tower Maintenance, Chief - Joint		\$	
Technical Operations, Chief		\$	
Technical Operations, Chief - Joint		\$	
Information Technology, Director		\$	
Information Technology, Director - Joint		\$	
Web Administrator/Web Master		\$	
Web Administrator/Web Master - Joint		\$	
2.6 Broadcast Engineering and Information Technologies list the Other Job titles in this sub-category not liste			Jump to question: 2.6 💙
2.7 January Drandont and Traffic			07.
2.7 Journalists, Announcers, Broadcast and Traffic		\$	Jump to question: 2.7 🗸
News / Current Affairs Director News / Current Affairs Director - Joint		\$	
Music Director		\$	
Music Librarian/Programmer		\$	
Announcer / On-Air Talent	1.00	\$ 43,000	4
Announcer / On-Air Talent - Joint		\$	
Reporter		\$	
Reporter - Joint		\$	
Public Information Assistant		\$	
Public Information Assistant - Joint		\$	
Broadcast Supervisor		\$	
Broadcast Supervisor - Joint		\$	
Director of Continuity / Traffic		\$	
Director of Continuity / Traffic - Joint		\$	

2.7 Journalists, Announcers, Broadcast and Traffic

Jump to question: 2.7 💙

Please list the Other Job titles in this sub-category not listed above

2.8 Education and Community Engagement			Jump to question: 2.	8 🗸
Education, Chief		\$		
Education, Chief - Joint		\$		
Volunteer Coordinator		\$		
Volunteer Coordinator - Joint		\$		
Events Coordinator		\$		
Events Coordinator - Joint		\$		
Section 2. Average Salary Totals	3.00	\$ 14	12,000	14
2.8 Education and Community Engagement			Jump to question: 2.	8 🗸
Please list the Other Job titles in this sub-category no	t listed above			
Comments				
Comments Question	Comment			
No Comments for this section	- Commont			
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
Enter the number of governing board members (incluex-officio members) who are selected by the following		both voting and non-v	voting	
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
Ex-Officio (Automatic membership because of anothe	r office held)			
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
Appointed by government legislative body (including so other government official (e.g. governor)	school board)			
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
Elected by community/membership				5
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
Other (please specify below)				
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
Elected by board of directors itself (self-perpetuating	oody)			
3.1 Governing Board Method of Selection			Jump to question: 3.	1 🗸
Total number of board members (Automatic total of the	e above)			5
3.2 Governing Board Members			Jump to question: 3.	2 🗸
Please report the racial or ethnic group of the member number of governing board members with a disability.	rs of your governing boa	rd by gender. Please a	also report the	
3.2 Governing Board Members			Jump to question: 3.	2 🗸
For minority group identification, please refer to "Instr	uctions and Definitions" i	n the Employment sub	osection.	
3.2 Governing Board Members				Jump to question: 3.2 💙
African American Hispanic	Native American	Asian / Pacific	White, Non-Hispanic	More Than One Race Total
Female Board Members	2	7.071 401110	1	3

Male Board Members	1	
Total 0 0 3 0	2	0
3.2 Governing Board Members	Jump to question: 3.2	~
Number of Vacant Positions		0
3.2 Governing Board Members	Jump to question: 3.2	~
Total Number of Board Members (Total should equal the total reported in Question 3.1.)		5
3.2 Governing Board Members	Jump to question: 3.2	~
Number of Board Members with disabilities		
Comments		
Question Comment		
No Comments for this section		
4.1 Community Outreach Activities	Jump to question: 4.1	~
Did the grant recipient engage in any of the following community outreach services, and, if so, did the outrea formal component designed to be of special service to either the educational community or minority and/or o		
4.1 Community Outreach Activities	Jump to question: 4.1	~
		Yes/No
Produce public service announcemnts?		Yes
Did the public service announcements have a specific, formal component designed to be of special service t community?	o the educational	Yes
Did the public service announcements have a specific, formal component designed to be of special service toommunity and/or diverse audiences?	o the minority	Yes
Broadcast community activities information (e.g., community bulletin board, series highlighting local nonprofi	t agencies)?	Yes
Did the community activities information broadcast have a specific, formal component designed to be of specificational community?	cial service to the	Yes
Did the community activities information broadcast have a specific, formal component designed to be of speciminority community and/or diverse audiences?	cial service to the	Yes
Produce/distribute informational materials based on local or national programming?		Yes
Did the informational programming materials have a specific, formal component designed to be of special se educational community?	rvice to the	Yes
Did the informational programming materials have a specific, formal component designed to be of special se community and/or diverse audiences?	rvice to the minority	Yes
Host community events (e.g. benefit concerts, neighborhood festivals)?		Yes
Did the community events have a specific, formal component designed to be of special service to the educate	ional community?	No
Did the community events have a specific, formal component designed to be of special service to the minorit diverse audiences?	y community and/or	Yes
Provide locally created content for your own or another community-based computer network/web site?		Yes
Did the locally created web content have a specific, formal component designed to be of special service to the community?	e educational	Yes
Did the locally created web content have a specific, formal component designed to be of special service to the community and/or diverse audiences?	e minority	Yes
Partner with other community agencies or organizations (e.g., local commercial TV station, Red Cross, Urba district)?	n League, school	Yes
Did the partnership have a specific, formal component designed to be of special service to the educational or	ommunity?	Yes
Did the partnership have a specific, formal component designed to be of special service to the minority comraudiences?	nunity and/or diverse	Yes
Comments		
Question Comment		
No Comments for this section		

5.1 Radio Programming and Production

Jump to question: 5.1 💙

5.1 Radio Programming and Production

Jump	to	question	5.1	\

About how many original hours of station program production in each of the following categories did the grant recipient complete this year? (For purposes of this survey, programming intended for national distribution is defined as all programming distributed or offered for distribution to at least one station outside the grant recipients local market.)

5.1 Radio Programming and Production		Jump to qu	iestion: 5.1 🗸
	For National Distribution	For Local Distribution/All Other	Total
Music (announcer in studio playing principally a sequence of musical recording)		1,040	1,040
Arts and Cultural (includes live or narrated performances, interviews, and discussions, in the form of extended coverage and broadcast time devote to artistic and/or cultural subject matter)		20	20
News and Public Affairs (includes regular coverage of news events, such as that produced by a newsroom, and public issues-driven listener participation, interview and discussion programs)		50	50
Documentary (includes highly produced longform stand alone or series of programs, principally devoted to in-depth investigation, exploration, or examination of a single or related multiple subject matter)		0	0
All Other (incl. sports and religious — Do NOT include fundraising)		20	20
Total	0	1,130	1,130
5.1 Radio Programming and Production		Jump to qu	uestion: 5.1 🗸

Out of all these hours of station production during the year for about how many was a minority ethnic or racial group member in principal charge of the production? (Minority ethnic or racial groups refer to: African-American, Hispanic, Native American and Asian American/Pacific Islander.)

5.1 Radio Programming and Production

Jump to question: 5.1 💙

Approx Number of Original Program Hours

1,130

Comments

Question

Comment

No Comments for this section

6.1 Telling Public Radio's Story

Jump to question: 6.1 🗸

The purpose of this section is to give you an opportunity to tell us and your community about the activities you have engaged in to address community needs by outlining key services provided, and the local value and impact of those services. Please report on activities that occured in Fiscal Year 2023. Responses may be shared with Congress or the public. Grantees are required to post a copy of this report (Section 6 only) to their website no later than ten (10) days after the submission of the report to CPB. CPB recommends placing the report in an "About" or similar section on your website. This section had previously been optional. Response to this section of the SAS is now mandatory.

Joint licensee Grantees that have filed a 2023 Local Content and Services Report as part of meeting the requirement for TV CSG funding may state they have done so in the corresponding questions below, so long as all of the questions below were addressed as they relate to radio operations in such report. You must include the date the report was submitted to CPB along with the TV Grantee ID under which it was submitted.

6.1 Telling Public Radio's Story

Jump to question: 6.1

1. Describe your overall goals and approach to address identified community issues, needs, and interests through your station's vital local services, such as multiplatform long and short-form content, digital and in-person engagement, education services, community information, partnership support, and other activities, and audiences you reached or new audiences you engaged.

Our community is a small, tight knit group of people. While this presents its own challenges it does provide us with incredible opportunities to recognize needs and partnerships with all the different entities and organizations in our area. This includes tribal, municipal, medical and educational. We have established long-term relationships and regularly reach out to the leadership in these spaces to see what priorities and opportunities for collaboration are available. This year we have partnered with a church in one of the smallest and most remote communities in our area to provide regional content that has a spiritual component, but we are looking to expand that to Native and cultural in 2024. We frequently run PSA's from our regional health and tribal entities to bring locally relevant information and initiatives to a broader audience through short form and digital delivery.

6.1 Telling Public Radio's Story

Jump to guestion: 6.1 🗸

2. Describe key initiatives and the variety of partners with whom you collaborated, including other public media outlets, community nonprofits, government agencies, educational institutions, the business community, teachers and parents, etc. This will illustrate the many ways you're connected across the community and engaged with other important organizations in the area.

We have partnered with KUCB on news for our region, KIYU for a shared management agreement, CoastAlaska for financial services. We are part of the APRN which creates a comprehensive statewide news room, our local clinic, closely work with our school district for public meetings, announcement and apprenticeship programs. We also work closely with our borough and city for public meetings and

announcements, as well as infrastructure when appropriate. We also have a good relationship with most Native entities in our region and assist with announcements and other needs

6.1 Telling Public Radio's Story

Jump to guestion: 6.1 V

3. What impact did your key initiatives and partnerships have in your community? Describe any known measurable impact, such as increased awareness, learning or understanding about particular issues. Describe indicators of success, such as connecting people to needed resources or strengthening conversational ties across diverse neighborhoods. Did a partner see an increase in requests for related resources? Please include direct feedback from a partner(s) or from a person(s) served.

Given our size this metric is difficult for us to measure. We hear almost exclusively through antidotal responses from community members about the activities and content we put out. This last year we received an incredible response from a serialized reading of the book A Deckload of Dreams. This book is the biography of Chuck Bundrant, founder of Trident Seafoods. Trident has been a dominant economic driver in our region since the 1980s and people really tuned in in order to listen to the book being read. The content was not created in-house but we had several people reach out specifically to highlight this. We also hear about sports and local event coverage, partnerships with our municipalities to provide public meeting broadcasts and notices of employment opportunities or other meetings that are open to the public. The continued use of our service speaks a lot to the continued success and access of our services

6.1 Telling Public Radio's Story

Jump to guestion: 6.1 V



4. Please describe any efforts (e.g. programming, production, engagement activities) you have made to investigate and/or meet the needs of minority and other diverse audiences (including, but not limited to, new immigrants, people for whom English is a second language and illiterate adults) during Fiscal Year 2023, and any plans you have made to meet the needs of these audiences during Fiscal Year 2024. If you regularly broadcast in a language other than English, please note the language broadcast.

All that we do has a significant focus on reaching minority audiences. Being a majority Native region we have a strong emphasis on serving this population with all we do. Our PSA's regularly come from Aleut Tribal entities and focus on needs that identified for this people group. Several of our communities have a migrant population because of our processing facilities. This population is currently decreasing due to a recent decline in fishing opportunities and struggles within the larger fish processing industry. We seek to serve these communities in any way we can and we regularly hear from Filipino listeners who appreciate the programming we provide.

6.1 Telling Public Radio's Story

Jump to guestion: 6.1 V



5. Please assess the impact that your CPB funding had on your ability to serve your community. What were you able to do with your grant that you wouldn't be able to do if you didn't receive it?

This will be the 12th year I have answered the Station Activity Survey and each year this question has a similar response. Given the remoteness of our region there is very little we can accomplish solely from local support; whether governmental, member or corporate. I truly believe we would be unable to replace CPB funding in a meaningful way that would allow for services to continue to the degree they do today. That being said, we have put a lot of strategic planning into how the station could survive without this level of funding and through somewhat innovative means we have been able to cut our service overhead by a large amount. We could conceivably stay on the air and continue our essential services through volunteer work and a certain level of support to pay for utilities and other essential operating costs. 2024 we are working to build off of this with a strategic plan to cut costs even further by moving our signal from AM to FM in the upcoming years.

Comments

Question

Comment

No Comments for this section

7.1 Journalists

Jump to question: 7.1 💙

This section builds on the Census of Journalists conducted by CPB in the summer of 2010. These positions are the primary professional full-time, part-time or contract contributors to local journalism at your organization. The individuals in these positions will have had training in the standards and practices of fact-based news origination, verification, production and presentation. These are generally accepted titles for these positions but may not match position descriptions at your organization exactly. Please do your best to account for each professional journalist in your organization. Please do not count student or volunteer journalists.

'.1 Journalists											Jump to que:	stion: 7.1 🗸
Job Title	Full Time	Part Time	Contract	Male	Female	African- American	Hispanic	Native- American	Asian/ Pacific	White, Non- Hispanic	More Than One Race	Othe
News Director												
Assistant News Director												
Managing Editor												
Senior Editor												
Editor												
Executive Producer												
Senior Producer												
Producer												
Associate Producer												
Reporter/Producer												

Host/Reporter									
Reporter									
Beat Reporter									
Anchor/Reporter									
Anchor/Host									
Videographer									
Video Editor									
Other positions not already accounted for									
Total 0 0 0	0 0 0 0 0 0								
Comments Question Comment									
No Comments for this section									
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 🗸								
CMS is a platform that facilitates creating, editing, organizing, publishing web and mobile content.									
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 🗸								
Grove	Check all that apply								
Bento									
WordPress									
Drupal									
None									
8.1 Which Content Management System (CMS) is your station using?	Jump to question: 8.1 🗸								
Other									
8.2 Which Customer Relationship Management (CRM) System is your station using?	Jump to question: 8.2 V								
CRM is a platform for planning and tracking direct marketing and fundraising programs and lead campaigns; managing and tracking communications with prospective and current donors/members; and serves as a database for storing user, donor and/or member data to build profiles.									
8.2 Which Customer Relationship Management (CRM) System is your station using?	Jump to question: 8.2 V								
	Check all that apply								
CDP									
Salesforce									
Blackbaud									
Carl Bloom									
Roi Solutions									

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Jump to question: 8.2 🗸

Other

8.2 Which Customer Relationship Management (CRM) System is your station using?

Adobe Allegiance

None

8.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 8.3 💙
ESP is a platform that provides services and templates for developing, launching, tracking email campaign	s and email marketing activities.
8.3 Which Email Service Provider (ESP) is your station using?	Jump to question: 8.3 💙
Mailchimp	Check all that apply
Constant Contact	
GoDaddy SendGrid	
None	✓
8.3 Which Email Service Provider (ESP) is your station using? Other	Jump to question: 8.3 V
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 🗸
Marketing Automation Platform is a platform to automate marketing actions or tasks, streamline marketing outcomes of marketing campaigns. These tools provide a central marketing database for all marketing info segmented, personalized, and timely marketing experiences for donors and members. They also provide a multiple aspects of marketing including email, social media, lead generation, direct mail, digital advertising,	rmation and interactions, create automation features across
8.4 Which Marketing Automation Platform is your station using?	Jump to question: 8.4 💙
Mailchimp Marketing Platform	Check all that apply
Hubspot Marketing Hub	
Adobe	
None	
8.4 Which Marketing Automation Platform is your station using? Other	Jump to question: 8.4 🗸
Comments	
Question Comment No Comments for this section	
9.1 Did your station have the capability to relay CAP messages from IPAWS in FY{{FY}}?	Jump to question: 9.1 🗸
Yes	✓
No	
9.1 Did your station have the capability to relay CAP messages from IPAWS in FY{{FY}}? If no, why not?	Jump to question: 9.1 V
9.2 How many CAP messages did your station release in FY{{FY}}? (Available from CAP log from your encoder(s))	g Jump to question: 9.2 🗸
	0
9.3 Is your station compliant with the new FCC rules for EAS encoder systems that went in effect December 12, {{FY}}? https://www.fcc.gov/fcc-sets-dates-improved-emergency-alert-system-messages	
Yes	\checkmark
No	



9.3 Is your station compliant with the new FCC rules for EAS encoder systems that went into Jump to question: 9.3 effect December 12, {{FY}}? https://www.fcc.gov/fcc-sets-dates-improved-emergency-alert-system-messages									
If no,	why not?								
		your internal policy ar system checks for CA		-through of EAS messa	ages, Jump to ques	tion: 9.4 🗸			
we p	ass through over th		AS system to receive CA	entified state, local or feder AP messages with consiste hem now.					
9.5 F ager		the relationship betwe	en your station and I	ocal emergency manaç	gement Jump to ques	tion: 9.5 💙			
been	the central locatio	n for two of the largest ea	rthquakes of each year, I	regional communities and on aving 3 tsunami warnings by the community member	triggered. We effective				
		y able to measure the r broadcast coverage		s with Access and Fun	ctional Jump to ques	tion: 9.6 🗸			
Yes									
No					V				
				s with Access and Fun	ctional Jump to ques	tion: 9.6 💙			
		r broadcast coverage		ividuals in your coverage a	irea:				
100	or reade not the do	aroc(o) from which you ob	tail data on the 74 14 ma	ividuals in your coverage o	iicu.				
eme Som	rgency alerting	broadcast technology reach some AFN indi	(ies)? (Yes we can	coverage area with you reach most AFN individ o we are unable to re	duals;	s; Unsure – we do			
Yes									
No									
Some	ewhat								
Unsu	ire								
Som not l	rgency alerting newhat we can have enough da	broadcast technology reach some AFN indi ta to know)	(ies)? (Yes we can i viduals but not all; No	coverage area with youreach most AFN individed we are unable to read communities with emergen	duals; ach AFN individuals	tion: 9.7 Visconia			
(spe	cify studio, tran	smitter site, or other le	ocation), and internet	rmware version, location connectivity of your E the TAB button while o	AS	tion: 9.8 💙			
	Call letters	Location	Model	Firmware Version	Make	Connected			
1	KSDP	Sand Point	3,644	REV96	SAGE	Yes			
2	KAEB	Sand Point	3,644	REV96	SAGE	Yes			
3	KOLD	Cold Bay	3,644	REV96	SAGE	Yes			
4	KFPS	False Pass	3,644	REV96	SAGE	Yes			
5	K201DA	King Cove	3,644	REV96	SAGE	Yes			
6	KKQA	Akutan	3,644	REV96	SAGE	Yes			
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Comi	ments			

Question Comment

No Comments for this section